

CAPABILITY STATEMENT



COMPANY OVERVIEW

INLOC was established with the mission of driving ecological, social, cultural, and economic development in communities globally, irrespective of geographic challenges. We achieve this through dedicated operations and specialised training, grounded in long-term commitment, professional excellence, and a robust understanding of diverse environments.

Operating across Northern Australia, the South Pacific, and into Southeast Asia, INLOC has carved a niche in delivering impactful solutions under remote, harsh, and hazardous conditions.

INLOC's achievements are best illustrated through its diverse project portfolio, which ranges from resilience building in PNG to marine operations and training in Far North Queensland, including the Torres Strait. INLOC's ability to deliver practical, on-ground solutions has yielded tangible results, building enduring relationships with communities and clients alike. Through its specialised training programs, INLOC has empowered personnel to operate safely and effectively in isolated locations, further underscoring its commitment to making a difference where it matters most.



The INLOC Approach - Culture of Excellence

At the core of INLOC's culture is a commitment to professionalism, knowledge, and experience. INLOC prides itself on its highly skilled personnel who come from diverse backgrounds, including military, environmental, safety, and indigenous training sectors. This diversity fuels a culture of excellence and innovation, enabling INLOC to set benchmarks in its areas of expertise.

Our Mission

INLOC's mission is to drive ecological, social, cultural, and economic development including ecosystem preservation, irrespective of geographic challenges or location.

Future Outlook

With a solid foundation and a proven track record, INLOC continues to expand its reach and deepen its impact. INLOC is dedicated to evolving alongside the dynamic challenges of its operational environments, ensuring it remains at the forefront of delivering solutions that are not only effective but sustainable and culturally informed.

INLOC's journey reflects a steadfast dedication to excellence, resilience, and positive change, making it a trusted partner for challenging projects across the globe.

Our Values



SAFETY

We adhere to health and safety regulations and prioritise the physical and psychological well-being of employees and clients



COMMITMENT

We are dedicated to achieving outcomes, which is reflected in the quality of our work and our willingness to go above and beyond when necessary



PROFESSIONALISM

Encompassing expertise, reliability, and ethical conduct. We maintain high standards of work and uphold INLOC's values and reputation



SUSTAINABILITY

A guiding principle in all our actions. We protect and nurture the environment through our ecological preservation work



EQUITY

Ensuring fairness and impartiality by creating a positive, inclusive, and healthy workplace



AGILITY

We are flexible and responsive and have the ability to adapt rapidly to customer needs, emerging technologies and other challenges

Our Services and Core Competencies



Land Management and Ecological Sustainability

INLOC is at the forefront of ecological sustainability, aiming to restore ecological balance through regeneration and rehabilitation. Our expertise extends to meticulous invasive pest management and the implementation of targeted invasive species management strategies. We protect native species and their habitats from invasive threats, thereby maintaining biodiversity and ecological integrity.

- ✓ Bush Regeneration, Weed Management, and Vegetation Management Plans
- ✓ Vertebrate pest management (invasive species - including aerial culling) and wildlife hazard management (including aerodromes)
- ✓ Species monitoring and tracking (terrestrial and marine)
- ✓ Bird management (including aerodromes)

Comprehensive Project Management

As a trusted partner for program implementation, especially in demanding environments, INLOC excels in delivering efficient operations, logistics, and bespoke training and project solutions. We plan, implement, and coordinate complex in-location projects.



- ✓ Proficient in conducting and managing complex projects in isolated and challenging environments



Marine Operations and Conservation

With a fleet of vessels and a team of over 60 qualified divers, INLOC is a force in marine conservation efforts such as the Crown of Thorns Starfish program, as well as being a training provider for vessel operations and licensing.

Registered Training Organisation

INLOC delivers nationally recognised training qualifications, with a focus on building training outcomes for Australian First Nations people:



- ✓ Certificate I, II, III in Conservation and Ecosystem Management
- ✓ Certificate I, II, III in Maritime Operations
- ✓ AHCPMG 304 – Use firearms for the humane destruction of animals
- ✓ AHCPMG 311 - Use firearms for pest control activities from aircraft
- ✓ PUAFIR017 - Work safely around aircraft
- ✓ NT Firearms Course Instructor



Community Empowerment and Engagement

INLOC recognises the unique traditions and perspectives of each community and approaches every project with cultural sensitivity. Beyond consultation, INLOC seeks to empower communities through capacity building. By equipping people with the skills and knowledge to build long-term capacity and social enterprise, manage their resources and develop their economies, we help foster self-sufficiency and a more sustainable future.

- ✓ Community conservation management and engagement programs

What sets INLOC apart...

INLOC's competitive edge is a combination of unique factors that set us apart from others, coupled with our commitment to clients. By engaging with INLOC, clients are partnering with an organisation that not only brings a proven track record and comprehensive capabilities to the table but also a profound respect for local cultures. This synergy ensures not just the successful completion of projects but also the fostering of sustainable growth and development that leaves a lasting impact within communities and environments, echoing long after our direct involvement concludes.



Adaptability and Customisation: Unlike competitors who may offer one-size-fits-all solutions, INLOC tailors its services to the unique demands of each project, environment, and community. Our ability to customise our approach to meet specific project needs gives us the flexibility to effectively address and adapt to any challenge.



Extensive Expertise: INLOC boasts an impressive history of successful projects across challenging environments. Our portfolio demonstrates our ability to not just survive but excel where others might hesitate to tread. We bring lessons learned from past experiences to each new project, ensuring informed decision-making and effective execution.



Agility and Expertise: INLOC's approach to managing complex projects is an infusion of specialised know how, discipline, and leadership that is unparalleled. This approach enables dynamic adaptation to the ever-changing demands of any operational landscape.



Culturally Informed: What truly sets INLOC apart is our culturally informed methodology. Understanding and integrating local customs and cultural knowledge is not just a value-add; it's a core aspect of how we operate. This deep cultural sensitivity translates to community-led and community-approved projects, fostering genuine partnerships and sustainable outcomes.



Specialised Training Programs: We are not just doers but also educators. INLOC's specialised training programs for indigenous and local community groups ensure that skills and knowledge are transferred, empowering communities for the long term, beyond the lifespan of the project.



Our Work



Land Management and Ecological Sustainability

INLOC excels in marine and terrestrial ecosystem conservation, engaging in projects that aim for the recovery and preservation of natural habitats in balance with sustainable development. This ranges from our work in controlling the Crown of Thorns Starfish (COTS) to protect coral reefs, to terrestrial management efforts that restore ecological balance and enhance biodiversity in Kakadu National Park and Far North Queensland, to plant nurseries and revegetation projects in PNG.

Community Engagement and Capacity Building

Our initiatives are deeply intertwined with local communities. By employing culturally sensitive engagement strategies, we establish and nurture constructive relationships that lead to sustainable community development. Capacity building is a cornerstone of our approach, empowering communities through skills development, environmental stewardship, and the fostering of economic resilience.



Operations and Program Management

Our prowess in handling complex logistics and operations in remote and challenging environments sets us apart. INLOC's approach combines agility with expertise, offering seamless program management solutions that encompass planning, implementation, and evaluation. Whether it's a conservation project, community development initiative, or educational program, our team ensures that goals are met with precision and professionalism.

Education and Training

INLOC's educational programs are tailored to meet the needs of a diverse audience, from Indigenous rangers to government and corporate entities. We specialise in delivering training that enhances operational safety, environmental management, and leadership skills, ensuring that individuals are prepared to tackle the challenges specific to their roles and environments.



Who We've Worked With



Great Barrier
Reef Foundation



Australian Government
Department of Agriculture,
Fisheries and Forestry



Australian Government
Department of Climate Change, Energy,
the Environment and Water



Australian Government
Department of the Prime Minister
and Cabinet



MEET OUR TEAM

INLOC's executive team is led by CEO Vanessa Brown, an accomplished professional with over three decades of experience across various sectors including significant roles within the Australian Defence Force. Her expertise in governance and strategic planning is evident in her role at INLOC, where she passionately leads Indigenous leadership and development programs.

General Manager Scott Taylor brings a wealth of experience and leadership cultivated over 25 years in the Australian Regular Army. Since leaving the Army, Scott has worked in the UAE and, since joining INLOC, has worked in capacity building and community engagement in PNG. Scott's extensive background in strategic and operational roles significantly enhances INLOC's mission, driving effective management and innovative solutions in our projects.



Todd Swalwell - Senior Program Manager
(Terrestrial Operations)



Stewart Hicks - Senior Program Manager
(Marine Operations)



Ray Barrett - Senior Program Manager
(International Operations)



Sam Walker - Indigenous Engagement Coordinator

Our dedicated team of around 120 staff, including advisors, instructors, boat crews (divers and skippers), and support staff, are dedicated to empowering communities and spearheading change through innovative and inclusive approaches. INLOC is a **veteran owned business** and takes great pride in being an employer of choice, with **8%** of our workforce comprising **Aboriginal and Torres Strait Islander** individuals and over **50%** of our full time staff being **defence veterans**.

We acknowledge the traditional owners of Country throughout Australia and recognise their continuing connection to land, waters and culture. We pay respect to their Elders past and present.

Follow INLOC on social media



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